



**City of Modesto
Police Department**

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Office of the Chief
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Support Division
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Operations Division
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Investigations Division
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July 9, 2014

Judy Navarro
Foreperson Pro Tempore
Civil Grand Jury
P.O. Box 3387
Modesto, CA 95353

Re: Case #14-25GJ – Turlock & Modesto Police Ride-Alongs

Dear Foreperson Navarro:

I have reviewed the Findings and Recommendations of the Civil Grand Jury relating to the Modesto Police Department and have listed my responses below:

F3. The MPD is understaffed with sworn officers causing overtime. Conversations with staff indicated a high turnover rate due to increased stress levels.

Response: I agree with the findings and will be working with the City's Human Resources Department to develop new procedures to recruit and retain high quality officer candidates in the future.

F4. Sworn officers work well with the community and are very proactive to help the community.

Response: I agree with the findings as reflected in the Police Department's Mission Statement.

If I can be of any further assistance, please feel free to contact me.

Sincerely,

Galen L. Carroll
Chief of Police

RECEIVED

JUL 14 2014

Civil Grand Jury